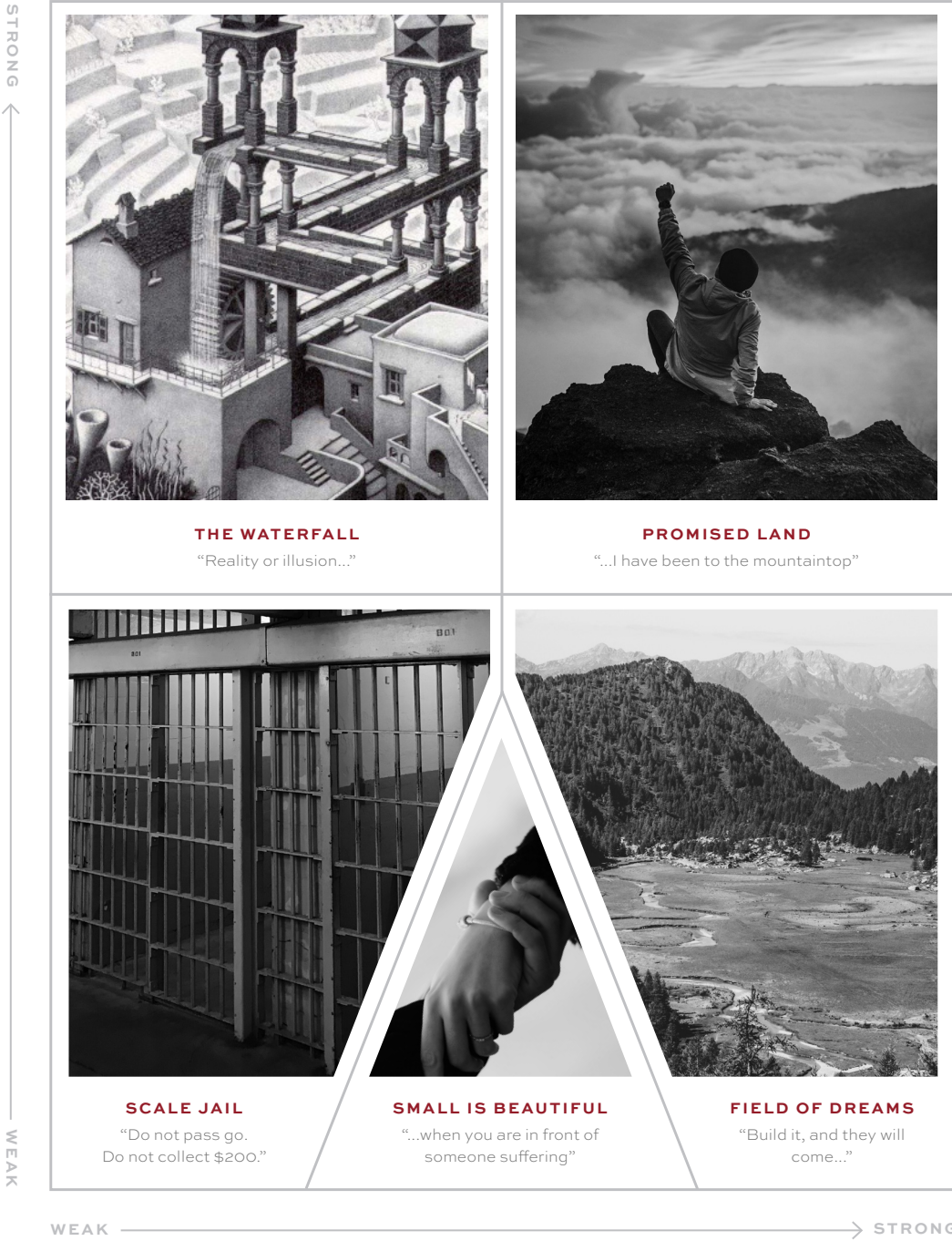


Readiness to Scale Matrix

BY KIM STARKEY AND WILLIAM F. MEEHAN III

(Organization and Talent, Funding, Board Governance)

Finding the Fuel



Tuning Your Impact Engine

(Mission, Strategy, Impact Evaluation, Insight and Courage)